

# THE BULLETIN



## Published by the Scouill Manufacturing Company for its Employees.

Vol. XXXVII

February 16, 1953

Jo. 4

### East Plant Blood Donor Day --- Feb. 24



The above members of the Employee Blood Drive Committee met on Friday, Feb. 6, to work out arrangements for the fourth visit of the Mobile Unit to Scovill. The Unit will be stationed at Doolittle Hall on Tuesday, Feb. 24, to accept donations from employees of various East Plant departments.

Committee members representing the East Plant departments which will participate in the Feb. 24th Blood Donor Day are confident that their co-

### Pay Adjustments

On February 6, 1953, controls on wages and salaries were discontinued. Thus, all petitions for increases that were pending before the Wage Stabilization Board could be put into effect. Effective February 9, 1953, such increases were put into effect for employees of the Main Plant and Waterville Division.

As far as employees in the bargaining unit are concerned, a change in the General Wage Level was put into effect on February 9, 1953. This consisted of changing the labor grade limits and incentive base rates as has already been posted on bulletin boards.

At the same time, an increase of \$.03 per hour was put into effect for hourly-paid workers, except that no person could be paid over the maximum of the labor grade of his job, nor less than the minimum of the labor grade of his job.

For incentive workers, the change in base rates results in an opportunity to earn on the average of an additional 5 to 6 cents per hour.

As the paper work that would be necessary to apply the above program retroactively would be so great, the Company and Union agreed on a program for a payment based upon hours worked from November 3, 1952 to the date of approval by the Wage Stabilization Board.

For hourly-paid workers this agreement provided \$.03 for each hour worked. For incentive-paid workers it provided \$.05 for each hour worked. These amounts will be paid as soon as they can be figured.

The total of added costs brought about by these agreements will require the utmost efficiency if we are to sell the products of our labor and hence maintain our jobs.

workers will go over their set quota of 150 units of blood.

The first three visits of the Mobile Unit to Scovill netted an average of 170 units contributed. The East Planters feel sure they will maintain this average and may even top it.

Office employees who have not given in any of the other three visits of the Mobile Unit to the plant are asked to volunteer for this day.

#### **Employee Committee**

Pictured above, Committee members include: Bill Daley, Frank Mays, Antonio Lacerenze and Ann Lombardo of Chucking; Carmen Errico of Shell; Harry Posypanko and Tom Deeley of ASMD; Frank Shimkus and Carlton Miles of Hot Forge; Paul Shegda, Adeline Goudreault, Elizabeth Lemieux, John Carey, Stacia Ostroski, Laura Reynolds, Clif Aspinall, Ed McBride, Sal Pitino and Don Taylor of Slide Fastener.

Also: John Nygard and Sal DiNuova of the Wire Mill; Philo Lee and James Redden of Traffic; Al Natale of the Yard Dept.; John Fahey and Chick Brown of Sl. Fast Tool; Tony Jacowich of Hot Forge Tool; and Wendell Oliver of Chucking Tool.

### **Management Award**

Scovill was one of 330 American companies to be awarded the "Certificate of Management Excellence" for the year 1952 by the American Institute of Management, New York.

This year's analysis covered over 3000 companies in all branches of business. The awards were based on management's ratings in ten fields:

Economic function, corporate structure, health of earnings growth, fairness to stockholders, research and development, directorate analysis, fiscal policies, production efficiency, sales vigor, and executive evaluation.

### Safety First

Employees of Scovill Manufacturing Company can be well proud of the care they take in safely operating the equipment with which they work. In the past ten years, Scovill employees have reduced the accident frequency rate to one-third of what it was a decade ago. According to U. S. Department of Labor Statistics, Scovill's accident frequency rate is 33 per cent lower than similar plants through the country.

In modern industry, one of management's greatest concerns is the safe operation of its machinery and equipment by its employees. To this end many safety precautions are incorporated into machines. However, a machine is no safer than the person who operates it.

At Scovill we have an intensified safety program designed to educate and remind workers to keep safety foremost in the operation of their particular job. By maintaining safety and keeping always on the alert Scovill employees will continue to reduce the accident frequency rate, help increase their earnings and, more important than all, save themselves and their families the anguish and anxiety that comes from accidents.

Celan C. Curling

Vice-President

### **New Assignments**

#### Manufacturing Div.

Mr. H. W. Wild, Vice-President in charge of Manufacturing, has announced the following appointment:

Effective February 9, 1953, John L. Smith has been appointed Assistant Foreman of the Shell Dept., Bldg. 136. He will report to Foreman Edward Willhaus.

#### Mills Div.

Works Manager John J. Hoben has announced the following appointments, effective February 2, 1953:

G. Willard Shove has been appointed General Foreman of the Wire Mill. He will report to Wire Mill Superintendent T. F. O'Connell.

Edward Yurgaitis — Foreman, first shift, Drawbench Division.

John Carrington — Foreman in charge of Tube Mill, second shift.

They will report to General Foreman John Greaney.

Anthony Palladino—Supervisor, second shift, Drawbench Division.

Bernard Yanavich—Supervisor, second shift, Drawbench Division.

They will report to Foreman John Carrington.

Edward Paige—Assistant Foreman, first shift, Drawbench and Muffles Divisions. He will report to Foremen Yurgaitis and Glander.

### A. Petrulis Retires

Antonas Petrulis, North Mill, retired from active Scovill service on January 29, 1952.

Mr. Petrulis was hired on October 15, 1928 but, due to several periods away from the Plant, his continuous service record started in 1931. Always in the North Mill, he was a band maker in North Mill Finishing at his retirement.

#### Maintenance Engineering

Mr. T. W. Colina, Chief Maintenance Engineer, has issued notice of the following appointment:

following appointment:
Effective February 16, 1953, Norman Clark has been appointed an Electrical Engineer. He will report to Mr. E K. Rogers.

#### Sales Div.

Mr. P. E. Fenton, Vice-President in charge of Manufactured Sales, has issued notice of the following:

Effective January 26, 1953, Kingsley W. French has been appointed Assistant Advertising Manager of the Main Plant Manufacturing Divisions. He will report to Mr. G. K. Thornton.

Mr. French has been with our advertising department since July, 1947. A graduate of Trinity College, with a B.S. degree, Mr French served as gunnery officer on a destroyer in the Pacific Fleet during World War II, participating in four major campaigns.

Japanese peace treaty in Tokyo Bay. He is a director and past vice-president of the Western New England Chapter, National Industrial Advertisers Association.

He was present at the signing of the



Kingsley W. French



Published by the Scouill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

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Judy Bradshaw, Louise Foell, Jim Littlejohn, Harry Shewbridge

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN.

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### **Alcoholism**

Alcoholism is a disease. An illness that is growing and too often not recognized in time. We feel sorry for a victim of cancer, heart or polio, but the alcoholic really has a trail of misunderstanding, fierce resentment, financial insecurity and disgusted friends and employees.

The alcoholic's family and children lead warped lives and still nothing much has been done to help the alcoholic toward rehabilitation.

However, progress is being made toward permanent cure. First, the alcoholic must have strong enough will to stop drinking.

Today in Waterbury, there is an alcoholic clinic on Grove Street. This clinic is ready at all times to help the alcoholic. There is also a local branch of Alcoholics Anonymous. Both of these organizations have had great success with their treatments, and it seems that at last progress is being made in reducing the number afflicted with this disease.

### Scoops From Zipper

By Louise Foell

Welcome to George Marlak (Wire Forming) and William Dunn (Laundry), newcomers in Slide Fastener.

Glad to hear that Georgianna Lamorex is well on the road to recovery. She has been ill for the past month.

Good luck to Helen Mathewsen (Wire Forming), who will be away from her job for three months.

Did you know: Stacia Ostroski, Edith Carolan and Jean Fredin serve on our Girls' Club Council . . . Ann Romano is a member of the Lady of Lourdes choir . Pat Healy, Phil DiGiovanni, Dorothy Almeida, Joan Oliver, Marie McClusker, Pearl Paradise, Eunice Grady, Edith Carolan and Dolores Bradshaw have enrolled in the Slide Fastener Bad-



Donald Lampron, Chucking Claude Raffin, Gen. Trng. #1 Albert Soucey, Electric Shell

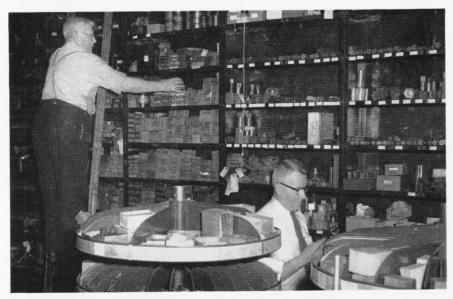
#### Girls' Club News

By Judy Bradshaw

Everyone had such a good time at the last card party and Chinese auction that many requests have come in for another in the near future. We are planning one for Wednesday, February 18, at the Clubhouse at 8 p.m. As usual, there will be a door prize and table prizes and - all

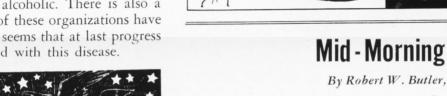
Peg McCarthy has returned from a week's stay in Virginia. What's wrong though, Peg, you have no tan!

### Planned Housekeeping For Small Parts



The West Machine Room's tool crib is a fine example of good housekeeping paying off in better service and safety. Above, Pat Galvin and Louis Duchesne check some of the thousands of small screws, bolts, tools, dies, or almost anything else you might name which is needed for machine work.

With these small parts stored systematically, the boys can locate any part or tell exactly how many are on hand in less than two minutes.



The Lord never made your stomach to go from 6 or 7 p.m. until the following noon with nothing in it! So this is in behalf of better breakfasts for all those who have developed the bad habit of skipping them, or who get a cup of coffee on the run. The word breakfast means just what it says: break the word in half and the meaning is clear - also, to some extent, the importance.

Your body is somewhat like an engine, and requires fuel to keep it operating properly. The only reason for its going from the last meal at night until breakfast time without balking is that much of that time is spent sleeping and less fuel is required. However, if you try to go beyond that time without food you're asking for trouble. You'll begin to sag in the middle or latter part of the forenoon, and that will be reflected in your work and probably in your disposition too. Studies have proved that a person without breakfast will slow down, make more than a normal number of mistakes in his work after this midmorning sag sets in.

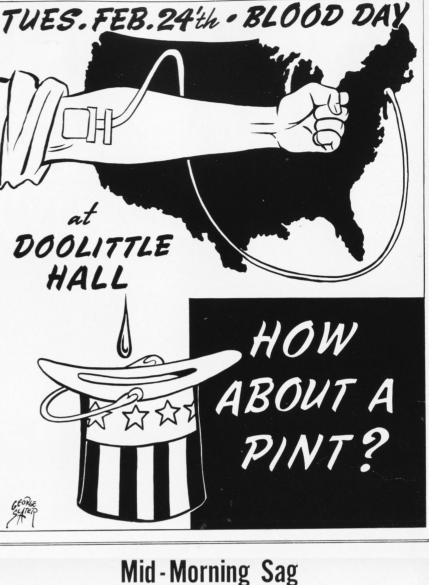
This is not intended to help you win a popularity contest, but it's a safe bet that the people you work with will like you better if you have food instead of a growl in your stomach.

#### Pinochle Tournament

As of February 5, John Matulunas' men were leading the tournament with a total of 181,810 points. Erv Honyotski's were second with 178,905 and. Bill Mancini's were third with 174,-500

Evening team scores were as follows:-Mancini - 18,970, Matulunas —18,340, Honyotski—18,325.

Individual high for the evening as well as for the season was taken by Nick Orsini who totaled 4,830 points. Runnerup was Dan Colangelo with



By Robert W. Butler, M. D.

Don't think you can make up for the breakfast you didn't eat by eating a big lunch either. You can't.

What should you have? At least: fruit, cereal, or an egg; milk, toast, and your favorite beverage. If your job is a heavy one, you need more; but that much you should have, whatever you do.

Perhaps you haven't eaten a good breakfast for years and have no desire for that, the most important meal of the day; but why not try it for a week sometime? You'll find that you'll feel better all day - and so will the children if you teach them to form this very good habit while they're young.

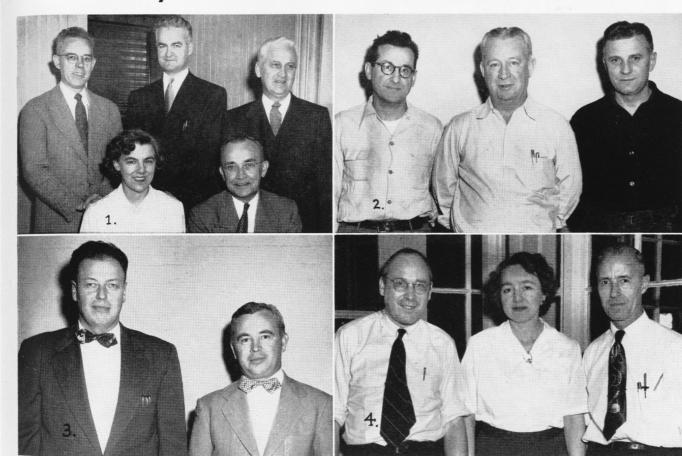
Nobody likes to get up in the morning before he has to, and a good breakfast may mean you'll have to climb out fifteen minutes earlier; but what's fifteen minutes in 24 hours? Try it and see!

### Family Album



Snapped under the gayly decorated Christmas tree were the children of Harry Miller and Tom Cerasula, both of the Waterville Div. Left to right are: Gerald, Janice and David (front, center) Miller, and Tommie Cerasula.

### Newly-Elected Officers Of Scovill Credit Unions



1. Credit Union #1—(seated): Assistant Treasurer Christine Walsh and President John Robinson. Standing (left to right): Vice-President Frank Martin, Board Clerk George Howard and Secretary-Treasurer George Garrity.

2. Credit Union #3—(left to right): Vice-President Charles Summa, Treasurer George Reilly and President Edward Paige. Secretary Joseph Keroski was not available when the picture was taken.

3. Credit Union #4—President Harold Stieler and Treasurer John Carolan. Vice-President Ivan Boyd and Clerk Richard Simpson were absent.

4. Credit Union #5—Vice-President Peter Armour, Secretary Margaret Sullivan and Treasurer Max Kohlbrenner. President David Hanley is not shown.

#### Credit Union #1

Board of Directors:—John Robinson, Frank Martin, George Garrity, George Howard, James Bruno, Joseph Wolff, Fred Kirschbaum, John Bresnahan, Raymond Murphy.

Credit Committee:—Tennant Elwin, John Humphrey, John Meehan.

Supervisory Committee:—Raymond Ingram, Stanley Sunderland, John Carey.

Educational Committee: — Fred Kirschbaum, Geo. Howard, Jim Bruno.

A dividend of 2.75% was voted for the year 1952.

### Service Awards

Forty Years

Margaret Broderick B&F Production, February 4, 1953

#### Twenty-five Years



Anthony Ciarlo Hot Forge February 7, 1953

Theophile Clement Tube Mill February 16, 1953

Harry Boulanger Paint Shop, February 7, 1953

#### Ten Years

Feb. 8—Mary Bell, Connector; Feb. 9— Hazel Delaney, Purchasing; Feb. 10— Evelyn Maltby, Mfg. Room Clerks; Feb. 11—Albert Moreau, Gripper Eyelet, Grace Scott, Drafting.

Feb. 12—Cecelia Carey, Lipstick, Lucy Pesino, ASMD; Feb. 13—Leonard Michelli, Waterville; Feb. 14—Libbie Mary Culbert, Waterville.

#### Credit Union #2

Officers:—President — Peter Moneta, Vice-President—Sel Di Nuovo.

Treasurer and Clerk—James J. Smith.

Board of Directors:—Peter Moneta,
Salvatore Di Nuovo, James J. Smith,
William Fitzell, Carl Longo, Albert
Gelgud, Angelo DiGiovanni.

Credit Committee:—Angelo DiGiovanni, Carl Longo, Pat Fitzpatrick.

Supervisory Committee: — James
Ryan, Henry Friez, John McGovern.

#### Credit Union #3

Board of Directors:—Edward Paige, Charles Summa, George Reilly, Joseph Keroski, John O'Keefe.

Credit Committee: John Degnan, Leonard Rosa, John Carrington.

Supervisory Committee:—John Carrington, Joseph Joyce, Robert Shove.

A dividend of 2.4% was voted for the year 1952.

#### Credit Union #4

Board of Directors:—Harold Stieler, Ivan Boyd, John Carolan, Richard Simpson, Edward Pannick, George Block, James Schaff.

Credit Committee:—Emile Brodeur, Mary Petrucci, John Gorman, Margaret Sheehan, Thomas Healey.

Supervisory Committee:—Mike Exarhou, Art Dansereau, Emile Sporbert.

Educational Committee: — Emile Brodeur, Harold Stieler, Mike Exarbou

A dividend of 3% was voted for the year 1952.

#### Credit Union #5

Board of Directors:—David Hanley, Peter Armour, Max Kohlbrenner, Margaret Sullivan, Michael Buczak, Anna Bercier, Ruth Dooley.

Credit Committee:—David Hanley, Charles Campi, Arthur Lanouette, Lida West, Irene Jorgensen.

Supervisory Committee: — Robert Dunn, Arthur McSweet, Ray Kozen.

A dividend of 3.6% was voted for the year 1952.

# Employees' Night Stag and Doe Variety Show

The first plant-wide activity of the year is being sponsored by the Manufacturing Division for all employees. It will be held on Friday, February 27, at Doolittle Hall, at 8:00 pm. The committee has completed arrangements and announce the program to include:

Wrestling exhibitions by the Springfield College Team—Boxing exhibitions —Lady Humorist, Mrs. Margaret Hubbard — Songs by the Harmony Kings —Dancing to an orchestra from 10:00 to 12:00 midnight — Refreshments.

Master of Ceremonies will be Jack Lavelli who is well known to local sports fans. He is associated with the New York Giants football and baseball teams.

This promises to be one event you won't want to miss. Tickets are limited, so be sure to get yours early.

### Junior Basketball

At the organizational meeting on February 4, it was decided to change the day of play for the Junior Basketball League from Saturdays to Sundays, at 1 p.m.

Employee and neighborhood boys are invited to join and will be under the leadership of John Briotti and Terry Mackin. Jerseys will be given to each team and awards will be made at the completion of the season.

#### **Drive Safely**

February has been designated as "Know and Obey Traffic Laws" month. The Connecticut Safety Commission, along with other traffic authorities all over the state, is sponsoring the campaign designed to create a greater awareness on the part of motorists and pedestrians of traffic laws made for their protection.

Law breakers are life takers. It is the moral responsibility of all highway users to learn and obey traffic laws—not by accident.

Almost 80% of all fatal accidents involved at least one violation of a traffic law. That's why it is so important for every motorist and pedestrian to know and obey traffic laws. The first serves little purpose without the second. There must be a willingness and determination to obey the law to help reduce the frightful toll of traffic accidents.

A good driver is a safe driver. A safe driver knows and obeys laws and observes other rules of safety as follows: gives correct arm signals for lane changes, turns and stops; obeys speed limits; stops completely at stop signs; drives in and turns from the proper lane; observes passing regulations and no passing zones; yields right of way to pedestrians; stops when approaching standing school buses until safe to proceed; exercises special caution at railway-grade crossings; refuses to drive after drinking; and drives defensively, anticipating what other drivers and pedestrians may do.

### Fishing Notes

By Jim Littlejohn

Due to the mild weather during the past weekends, ice fishing has been slow on most ponds.

The best result we heard of was Bob Fumire's catch. The Pickerel were mostly small (about 12") but Bob managed to get a few Keepers.

Ever see Maurice Gagnon in a boat with an outboard motor? When he gets back to dock, he kisses the ground and says a silent prayer while kneeling. No, Maurice doesn't like outboard motors.

### Birthday Cake For Nellie Melluzzo



Friends and co-workers recently presented Nellie Melluzzo (Connector Room) a cake in celebration of her 66th birthday. Nellie will be also celebrating 27 years of continuous Scovill service on June 19.

Shown above from left to right are: Stella Zaborosky, Filomena Marchiani, Shirley Schnierer, Mary St. Pierre, Anna Famiglietti, Margaret Gorman, Louise Sciarretta, Mary Ciano, Noella Stawski, Nellie, Anna Ciarlo, Sophie Stankus, Maria Rodrigues, Julia Josapawich, Mary Bresnahan and Josephine Scalzo.

Anne Wheelahan, retired, died on January 31, 1952.

Miss Wheelahan had 35 years of continuous Scovill service when she retired a year ago. She was employed as a bench worker in Assembling.

Laura Delage, retired, died on February 4, 1953.

Miss Delage had almost 28 years of continuous Company service at her retirement on September 1, 1947. She had served as a bench worker in Packing A since 1931.

WALTER DEROUIN, North Mill, died on February 4, 1953.

Mr. Derouin was hired on October 10, 1935, and had a continuous service record since 1936. He was employed as an Inspector-Gauger on flat sheet metal in the North Mill Finishing when he was forced to leave the Company because of illness in June, 1952.



Some of our key men have added new members to the Roster for 1953. The officers are planning a good program of sports movies for the April 14 meeting at Woodtick. Members are reminded to keep this date in mind.

#### **Cribbage Doings**

The American League had high score on February 10, when they totaled 5,425 points, and are leading the tourney by 226 points. The Nationals had 5,295.

Earl Odell and Ed Meafski won individual high with 1,459.

Tentative plans are being made for the annual home-and-home contest with Chase.

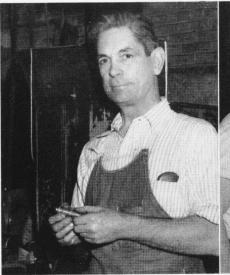
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### February Suggestion Award Winners







February 16, 1953

\$25.00 Robert Currie Trim & Knurl

\$25.00 Arthur Picard Trim & Knurl

\$25.00 Michael McEnerney Hot Forge Tool

Arthur Picard has also received two other awards — one for \$20.00 and one for \$10.00.

### Classified Ads

FOR SALE

New suitcase, steamer trunk, new Cardinal three-speed vic, RCA Victor table model radio, two-burner hotplate, electric stove. Call at 163 Edgewood Ave. after 5 p.m.

Cellar GE sump pump, excellent condition. Call 2-3900.

6' Norge refrigerator. Call 4-9377.

Matched set of three MacGregor Ben Hogan men's woods, brand new, never used, \$35. Call ext. 835.

Roper stove with gas heating unit, excellent condition, \$75. Call 5-7290.

Mahogany RCA Victor combination radio and vic console, \$50, 8" tilting arbor bench saw, \$25. Call 5-2855.

Hoover vacuum cleaner with attachments. Call 3-6885.

1951 two-door Special DeLuxe Chevrolet with radio and heater; white Florence stove with double oven and four gas burners; 1941 two-door Oldsmobile with Hydromatic drive; Florence parlor stove with 12" burner; storm windows. Call 4-1887.

Two large lots on paved road in Wolcott, small house, Artesian Well — is

near school, bus, store, garage and lake. See W. C. Adkins at 14 Elizabeth St., 2nd floor.

Trailer frame with two tires, \$5. Can be seen at 96 Hungerford Ave., Oakville, after 5 p.m. or all day Sunday.

Dark mahogany TV table which is adjustable to any size TV. Call 3-7176.

Girl's figure skates, size 7, practically new, \$3.50. Call 5-1287.

Easy Spin Drier washing machine which was used 15 months, \$110. Call

 $121\!/\!_{2}"$  mahogany table-model TV set in good condition. Call 6-0375.

30-gallon automatic Perma Glass hot water heater, two years old, \$60; four-piece walnut bedroom set, \$75. Call 5-4275 evenings.

Blue winter coat with large beaver collar, size 38-40, cost \$150, will sell for \$25; Remington typewriter which was recently reconditioned, \$25. Call 6-3382.

Wool 12' x 12' Bigelow rug, seven months old, gray design, cost \$200, will sell for \$100; two small rugs to match. sixe 27"x53", both for \$15. Call 6-0125.

Electric heater in excellent condition, cost \$27.50, will sell for \$12. Call 4-0885.

White Bengal range with coveralls and chrome pipe, four gas, four oil, excellent condition, wonderful heater, \$100; sidearm gas hot water heater with chrome pipe and brass fixtures, \$20. Call 5-9613.

Lady's coats — one fur, one cloth, size 40, like new, reasonable. Call 4-1710 on Sunday only.

Accordion at half price, practically new; large parlor stove in very good condition, \$40. Call 5-9690 after 3:30 p.m.

Thermostatically controlled draft regulator for coal furnace, used one winter, reasonable. Call ext. 2406.

Two used tires and tubes, 625 x 16. 650 x 16; Packard car radio. Call 6-5477 after 5 p.m.

1940 Pontiac eight DeLuxe sedan with 1948 motor, R & H. good tires, good running condition. Call 4-7158.

Storm windows—6—32x62, 3—24x62; storm door, 32x80; screen door, 32x80; window screens—8—32x32; man's zipperlined coat, size 38-40; two dresses—onc jersey, one French crepe, size 38-40, very good condition; man's overcoat which was never worn, size 38-40. Call 6-3700.

Small buffet for dining room; chest of drawers; bureau; three roll-up porch shades—two are 5' wide; one is 7' wide; reasonable. Call 3-1691.

Frigidaire in perfect running order, \$25. Call 3-7234 after 6 p.m.

#### TENANTS WANTED

Two unfurnished rooms with kitchen privileges for elderly couple or gentleman—hot water, electricity and heat furnished. Call 3-0521 from 9 a.m. to 2 p.m.

Furnished room in private home and garage for two girls or couple—kitchen privileges if desired. Call 4-6066 after 5 p.m.

#### WANTED TO BUY

Apartment-size electric range. Call 6-3049 from 6 to 7 p.m.

Girl's bicycle. Call 5-6008.

One wooden window screen, size 36" x 39". Call 4-5611 after 4 p.m.

Portable phonograph — hand wind or electric. Call 4-8596.

Girl's shoe roller skates, sixe 3 or 3½. Call 5-4384.

#### RIDE WANTED

From East Plant to Clark Hill Road Prospect or vicinity—7-4 shift. Call 6-5762 after 6 p.m.

# P. Valenti Is D.A.R. Representative

Phyllis Valenti was recently named Crosby's D.A.R. representative for this year. She was chosen for having the qualities of an outstanding citizen.

In addition, she is captain of the cheerleaders, a member of the Honor Society, Spanish and Math Clubs, vice-president of Kamalee, treasurer of Our Lady of Mount Carmel C.Y.O. and, was valedictorian when she was graduated from Tinker Grammar School.

Her parents are Rachel of Connector and Joseph of the West Power House. Her grandfather Frank Mazzei is retired from the Waterville Buff Room. Her maternal aunt and uncle are Marie of Lipstick and Tom of the Waterville Buff Room.



Phyllis Valenti

### Retired Folks Hear Safety Engineer



At this month's meeting of our Retired Folks' Club, Mr. G. H. Davis (Division Engineer of the Conn. Light & Power Co.) gave a vivid description of the dangers from fallen electric wires following storms. A few of the members gathered around Mr. Davis (center, above) to get full details on a "situation" set up on the model which Mr. Davis used to illustrate his talk. They are (left to right): Mike Longo, Billy Guglielmo, Bert Hine, Fred Herr, George Hubbard.

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